



Palfrey Junior Equality Compliance Document

Analysis 2025-2026

The percentage of pupils eligible for free school meals is 48% compared to 24.6% nationally.

The percentage of pupils from ethnic minority backgrounds is 98.5% compared to 38% nationally.

The percentage of pupils who have a first language not/ believed not to be English is 98% compared to 19.9% nationally.

Our multiple deprivation index places us in decile 2, making Palfrey one of the most deprived areas nationally. Family incomes are in decile 1, making our children economically amongst the poorest 10% nationally. 30% of Palfrey residents are in the highest category of income deprivation. The education and skills measure for Palfrey is also in the first decile.

Our workforce is 4 males and 50 females.

In 2024-2025 4 children received a fixed term exclusion for violent and aggressive behaviour towards pupils.

There were 8 incidents of a racist nature and 1 incident of bullying.