



Palfrey Junior Equality Compliance Document

Analysis 2024-2025

The percentage of pupils eligible for free school meals is 43% compared to 24.6% nationally.

The percentage of pupils from ethnic minority backgrounds is 97% compared to 34.5% nationally.

The percentage of pupils who have a first language not/ believed not to be English is 77% compared to 19.9% nationally.

Our multiple deprivation index places us in decile 1 out of 10, making palfrey one of the most deprived areas nationally. Family incomes are in decile 1, making our children economically amongst the poorest 10% nationally. 30% of Palfrey residents are in the highest category of income deprivation

Our workforce is 2 males and 51 females.

In 2021-2023 0 children received a fixed term exclusion for violent and aggressive behaviour towards pupils.

There was 1 incident of a racist nature and no incidents of bullying in 2022 2023.